

MEMORANDUM OF UNDERSTANDING
BETWEEN
ANDHRA PRADESH HUMAN RESOURCE DEVELOPMENT
INSTITUTE (AP HRDI)
AND
CENTRE FOR INNOVATIONS IN PUBLIC SYSTEMS (CIPS)

Government of Andhra Pradesh have established **AP Human Resource Development Institute (AP HRDI)** in the capital Region vide G.O. Ms. No 112 GAD dated: 18-08-2015. The aim of this Institute is to develop domain and service specific competencies for enhancing public service delivery of govt. employees. It is also proposed to inculcate a human touch in them for aligning attitudes and interests with the duties performed by them. The outcome of these efforts is expected to denote orientation, skill development, physical and mental fitness and ownership of the programmes of the Government.

Centre for Innovations in Public Systems (CIPS) is established in May 2010, as an autonomous body within the campus of the Administrative Staff College of India (ASCI), Bella Vista, Hyderabad. This Centre is set up in pursuance of the recommendations of the XIII Finance Commission.

In line with its mandate and objectives, CIPS is working with State Governments, Union Territories and Govt. of India Departments/Organizations for promoting innovative culture for transforming creative ideas into sustainable practices.

The primary focus of these two organizations is to impart training to officials and others in State or Central departments/organizations.

In recognition of the mutual interest in training programmes/workshops, identification of Best Practices, exposure visits, both institutions, viz., **AP HRDI and the CIPS** intend to form a nucleus for promoting the above activities. Accordingly, it is decided that the, AP HRDI & CIPS would enter into collaboration through this Memorandum of Understanding (MoU).

OBJECTIVE OF THE MOU

The objective of this MOU is to get into an engagement to conduct Training Programmes/Workshops, Exposure Visits, Identification & sharing of Best Practices at both State and National level

SCOPE OF THE MOU

This MOU details the modalities and general conditions regarding collaboration between AP HRDI & CIPS without any disregard to any mechanism evolved and approved by the respective authorities of AP HRDI & CIPS. The areas of cooperation can be extended through mutual consent.

1. The **CIPS and APHRDI**, presently imparting training to various officers of the state, would try to **integrate latest technologies and initiatives as a major theme in as many training programmes as possible.**



